

Hold story loosely



Speak unarguably



Open! Curious! Committed to learn!



Live in curiosity

Listen deeply



Lead Above the Line!

Nature Wired Us To

Live Below the Line.



Where Am I?

We go below the line from: Loss of Approval,

Loss of Control & Loss of Security

Hide

Attack

Approval

When leaders are below the line:

- Closed
- Defensive
- Committed to being right



- Behaviors that Surface:
- Find Fault and Blame
 - Gossip
 - Rationalize and Justify
 - Create a Story

Reptilian Thinking

Do not hear! Hear through inference and assumptions.